

# Our Environmental & Energy commitments

Conscious of the fact that preserving today's environment will guarantee the quality of our future environment,

Convinced that our company's sustainability involves taking into consideration aspects such as safety, quality, environment and energy management,

Subscribing to a Sustainable Development policy, reconciling economic development with environment conservation and social cohesion,

Committed to taking action to achieve the United Nations Sustainable Development Goals,

We, RICOH INDUSTRIE FRANCE SAS, have established the following policy, for all activities, products and services on our site:

- We commit to:
  - following both existing and future local, national and European legislation, as well as any other requirements,
  - following projects and directives even prior their becoming official whenever possible and appropriate
  - handling and finding solutions to environmental concerns in a responsible way, even if no legislation exists.
  
- We commit to:
  - setting goals for continuously improving:
    - our performance in the treatment and prevention of pollution, in the management of waste and natural resources, as well as the conservation of biodiversity,
    - our performance in energy management in order to achieve both objectives: zero CO2 emission and 100% renewable electricity by 2050,
  - expanding and promoting collection, recycling and recovery activities,
  - encouraging design, purchase and use of energy conservation and eco-friendly products, services, technologies and equipment,
  - improving the environmental and energy management systems continuously, supporting this policy,
  - contributing to reduce the life cycle impact of Ricoh products through our activities.
  
- We commit to:
  - informing our staff concerning our policy and respecting it,
  - insuring information availability and necessary resources to achieve objectives,
  - contributing to society,
  - improving our skill in matters of environmental protection and energy efficiency.

We agree to communicate our policy to all stakeholders upon request.

Wettolsheim, the 30<sup>th</sup> September 2019

Tsutomu KOYANAGI  
President



**RICOH INDUSTRIE FRANCE SAS**

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